

Colorado Nurse Practice Act Sunset Review 2020

Colorado Professional Nursing
Associations Coalition
&
Colorado Nurses Association

Presented by
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&
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Coalition Group Described

- Colorado Nurses Association
 - Professional Member Association representing all Colorado nurses to advance patient safety, quality and access to care.
- Colorado Professional Nursing Association Coalition
 - Stakeholder representation of over 30 Colorado specialty nursing associations and key nursing leaders with >375 Nurses involved in 8 specific Work Groups and Advisory Council.

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On Behalf of Colorado Nurses Association
Colorado Professional Nurse Association Coalition

Key Nursing Association Stakeholder Invitations

- Academy of Medical-Surgical Nurses
- Air & Surface Transport Nurses Association
- American Assembly for Men in Nursing
- American Association of Critical Care Nursing
- American Association of Nurse Practitioners
- American Association of Neuroscience Nurses
- American Nephrology Nurses Association
- American Nursing Informatics Association
- American Psychiatric Nurses Association
- American Society for Pain Management
- American Peri-Operative Nursing Association
- Association of Women's Health, Obstetrics and Neonatal Nurses
- Colorado Advanced Practice Psychiatric Nurses
- Colorado Association of Case Managers in Nursing
- Colorado Association of Public Health Nurses
- Colorado Association of Registered Nurse Anesthetists
- Colorado Association of School Nurses
- Colorado Affiliate of American College of Nurse Midwives
- Colorado Chapter of Association of Rehab Nurses
- Colorado Center for Nursing Excellence
- Central Colorado Chapter of American Holistic Nursing Association
- Colorado Chapter of Orthopedic Nurses Association
- Colorado Council of Nurse Educators
- Colorado Emergency Nurses Association
- Colorado Nurses Association Past Presidents
- Colorado Nurses Association Government Affairs & Public Policy Committee
- Colorado Nurses Association Society of Advanced Practice Nurses
- Colorado Nurses Foundation
- Colorado Organization of Nurse Leaders
- Colorado Student Nurses Association
- Eastern Colorado Council of Black Nurses
- Front Range Society of Neonatal Nurses
- National Association of Hispanic Nurses – Colorado Chapter
- Infusion Nurses Society
- Hospice and Home Care Associations
- Infusion Society of Nurses
- Northern Colorado Association of Nurse Practitioners
- Peer Assistance Services, Inc.
- Philippine Nurses Association
- Rocky Mountain Peri-Anesthesia Association
- Sigma Theta Tau
- Kaiser Permanente

Coalition Work Groups Described

- Key statutes of the Nurse Practice Act emerged as priority for further study.
- Definition of Nursing
- Parameters of Delegation
- Title Protection for “Nurse” as specific to Human Science
- Criteria for Educational Program Approval
- Protection of Personal Health Information of Licensee’s
- Authorize confidential monitoring of physical/mental illness rather than disciplinary action
- APRN Alignment with National Consensus Model for APRNs
- LPN/LVN

Additional Stakeholder Input

Colorado Hospital Association

HCA-Colorado

Leading Age

University of Colorado Health Sciences Center

The Children's Hospital

Home Care and Hospice Associations

Specialty Physician Groups

Women's Health Provider Clinics

Colorado Academy of Family Practice

Colorado Medical Society

COPIC



Background & Conceptual Framework

Continued statutory regulation of licensure of RNs, APRNs, and LPNs/LVNs is required to ensure competent and qualified practitioners for all Coloradans.

Nursing comprises the largest sector of the healthcare workforce and public safety is dependent on demonstrated evidence of the knowledge and competence to apply the nursing process in the identification of care needs and planning for individuals, families, and communities.

Registered Nurses is the largest occupation in rural healthcare services.

Modernization of the Colorado Nurse Practice Act will enhance the nursing workforce ability to provide the unique nursing care management skills in collaboration with a multidisciplinary team – strengthening access and affordability to care.

Essential NPA Modernization Language

- Revise the definition of nursing to reflect current and future nursing practice by LPN/LVN, RN, and APRN.
- Describe “*nursing practice*” as based on *scientific* principles and *human caring*. Further, nursing is the *systematic application of the nursing process* and *collaborates and coordinates care* of the whole person, families, and communities to identify, treat, and prevent complications as well as promote optimal health and healing.

Essential NPA Modernization Language

Delegation

Specify that LPN/LVNs, RNs, APRNs are able to delegate and supervise to the full scope of their educational preparation, including medication administration.

Describe the LPN/LVN role in focused patient assessment

Oversight of Pre-Licensure Education Programs

Recommend a task force be established to review and recommend fair and equitable program statutes, rules, and regulations that recognize rather than duplicate national accreditation standards.

Unnecessary statutes, rules and regulations are both a workforce issue and economic burden to academic organizations.

Title Protection

- Specify that use of the term “Nurse” and “Advanced Practice Nurse” is limited to individuals who meet the criteria for licensure in the care of human beings and is overseen by the Colorado State Board of Nursing.
- Recommend that Licensed Practical Nurse (LPN) recognizes Licensed Vocational Nurse (LVN) title to support Compact State licensees who may be either LPN or LVN.

Align APRN Statutes With National Consensus Model

- Eliminate requirement for articulated plan.
- Eliminate requirement of 1000 hour mentorship for APRN RxN.
- Standardize us of Advance Practice Registered Nurse (APRN) rather than Advanced Practice Nurse (APN) within the Colorado Nurse Practice Act.

Peer Health Assistance Programs

- Recommend statutorily limiting the public use of personal protected health information of licensees.
- Assure that licensee receives a copy of any health evaluations and recommendations when such a report is provided to the State Board of Nursing.
- Specify that a licensee's failure to recognize the limitations created by an illness or mental or physical condition does not create conditions of unprofessional conduct and authorize the Board to enter into a confidential agreements with licensee to assure licensee addresses the condition.

Why Get Involved

Nurses are the largest sector of the healthcare workforce.....***and, most trusted***

Nurses vote! If you are not informing your Senator or Representative, someone else is.

Relationships are key and ...

Nursing is about Relationships.

Coalition Building Strategies for Success

- Access to Care and Workforce Development
- Knowledge is Power – Understand Why Modernize
- OPRRR Recommendations Expected October 15
- Engage and Inform Interdisciplinary Colleagues

"When Nurses Speak.....People Listen"

Tips

- Develop your key message and request or “Ask”
- Stories make a difference – make it local
- Avoid “nursing jargon” – make it personal, clear, and concise
- Include:
 - Heart - Your personal story
 - Head - Why this is important to support
 - Health – individuals and community impact

Specific Requests

- **Meet your Legislators**

- Town Hall Meetings are ideal to bring wide public awareness
- Check Senator and Representative Website for Schedules
- Meet with their Staff if they are not available

Know their priorities – have they already sponsored, thank you.

What would it take for your to co-sponsor?

Words Matter:

Patient Access and Improving the Workforce and Work of Nursing for Retention and Recruitment

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